

PANTHER TRACE I COMMUNITY DEVELOPMENT DISTRICT

Advanced Meeting Package

Board of Supervisors Regular Meeting

Tuesday February 23, 2021 7:30 p.m.

Location:
Panther Trace I Clubhouse
12515 Bramfield Drive
Riverview, Florida

Note: The Advanced Meeting Package is a working document and thus all materials are considered <u>DRAFTS</u> prior to presentation and Board acceptance, approval or adoption.

Panther Trace I Community Development District

DPFG Management & Consulting, LLC 1020 E. Brandon Blvd., Suite 207, Brandon, Florida 33511 Phone: 321-263-0132 x747

Board of Supervisors

Panther Trace I Community

Development District

Dear Board Members:

A Regular Meeting of the Board of Supervisors of the Panther Trace I Community Development District is scheduled for Tuesday, February 23, 2021 at 7:30 p.m. at the Panther Trace I Clubhouse, 12515 Bramfield Drive, Riverview, Florida.

Residents have the option of calling into the meeting via Zoom, with the following dial-in info:

Call-in Number: (929) 205-6099 Meeting ID: 881 3088 6662

Passcode: 919492

Link: https://us02web.zoom.us/j/88130886662?pwd=bWVCb1ZJMEtsOC9xUEtXTXBXYzlBdz09

The advanced copy of the agenda for the meeting is attached along with associated documentation. Any additional support material will be distributed at the meeting.

The balance of the agenda is routine in nature and staff will present their reports at the meeting. If you have any questions, please contact me.

Sincerely,

Raymond J. Lotito District Manager

cc: Attorney, Straley Robin Vericker

Engineer, Stantec Clubhouse Manager

District Files

District:	PANTHER TRACE	I COMMUNITY DEVELOPMENT DISTR	ICT
Date of M Time: Location	7:30 PM		
		Agenda	
I.	Roll Call		
II.	Pledge of Allegiance		
III.	Audience Comments – (la	imited to 3 minutes per individual)	
IV.	Administration Items		
	A. Consideration and Ap Meeting	proval of Minutes of the January 26, 2021	Exhibit 1
	B. Acceptance of the Jan	uary 2021 Financial Statements	Exhibit 2
	C. Consideration of DPF \$500.00	G Credit Memo for Website Services -	Exhibit 3
	D. Ratification of LMP D - \$535.80	Orain Basin Installation – Estimate No. 70014	Exhibit 4
V.	Business Matters		
	A. Consideration of LMF	P Landscaping Proposals	Exhibit 5
	Completion of \$4,357.75	the Playground – Estimate No. 69978 -	
		est Side Turf Focal Entry Enhancement by Estimate No. 67718 - \$581.90	

- Front Entry Annual Beds Estimate No. 69630 \$1,106.50
- ➤ Common Area Mulching Estimate No. 69901 \$14,975.00

VI. Staff Reports

- A. District Manager
- B. District Counsel
- C. District Engineer
- D. Facilities Director
 - 1. Facilities Director's Report February 2021

Exhibit 6

2. Review of the OLM Inspection Report, Grade Sheet and LMP Weekly Summary Report

Exhibit 7

3. Discussion of Food Truck Vendor Requests

Exhibit 8

VII. Supervisors Requests

- **VIII.** Audience Comments New Business (limited to 3 minutes per individual for non-agenda items)
- IX. Adjournment

	EXHIBIT 1

1	MINUTES OF MEETING
2	PANTHER TRACE I
3	COMMUNITY DEVELOPMENT DISTRICT
4 5 6	The Regular Meeting of the Board of Supervisors of the Panther Trace I Community Development District was held on Tuesday, January 26, 2021 at 7:30 p.m. at Panther Trace I Clubhouse, 12515 Bramfield Drive, Riverview, Florida 33579.
7	FIRST ORDER OF BUSINESS – Roll Call
8	Ms. Jones called the meeting to order and conducted roll call.
9	Present and constituting a quorum were:
10 11 12 13	Megan JonesBoard Supervisor, ChairwomanMike StaubitzBoard Supervisor, Vice ChairmanDan O'NeillBoard Supervisor, Assistant SecretaryMichael ThemarBoard Supervisor, Assistant Secretary
14	Also present were:
15 16	Raymond Lotito District Manager, DPFG Management & Consulting Monica Vitale Facilities Director
17 18	The following is a summary of the discussions and actions taken at the January 26, 2021 Panther Trace I CDD Board of Supervisors Regular Meeting.
19	SECOND ORDER OF BUSINESS – Audience Comments
20	There being none, the next item followed.
21	THIRD ORDER OF BUSINESS – Administration Items
22	A. Exhibit 1: Consideration and Approval of Minutes of the December 7, 2020 Meeting
23 24 25	On a MOTION by Mr. O'Neill, SECONDED by Mr. Themar, WITH ALL IN FAVOR, the Board approved the Minutes of the Board of Supervisors Regular Meeting held on December 7, 2020, for the Panther Trace I Community Development District.
26	B. Exhibit 2: Acceptance of the December 2020 Unaudited Financial Statements
27 28 29 30	Mr. Lotito advised that the District had an unassigned balance of \$1,336,058. Ms. Jones expressed concerns with a variance under Line 18 in the amount of \$47,616, and Mr. Lotito explained that this was due to the District paying a commercial loan, and that the budget had been balanced to accommodate.
31 32 33	On a MOTION by Mr. O'Neill, SECONDED by Mr. Themar, WITH ALL IN FAVOR, the Board accepted the December 2020 Unaudited Financial Statements as presented for the Panther Trace I Community Development District.
34 35	C. Exhibit 3: Ratification of the LMP Irrigation Well #4 Pump Replacement – Estimate No. 69031 - \$4,801.08
36 37 38	On a MOTION by Mr. O'Neill, SECONDED by Mr. Staubitz, WITH ALL IN FAVOR, the Board approved the Ratification of the LMP Irrigation Well #4 Pump Replacement – Estimate No. 69031 - \$4,801.08, for the Panther Trace I Community Development District.

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Panther Trace I CDD January 26, 2021
Regular Meeting Page 2 of 3

40 A. Exhibit 4: Presentation and Consideration of E-Verify Memorandum of Understanding for Employers

On a MOTION by Mr. O'Neill, SECONDED by Mr. Themar, WITH ALL IN FAVOR, the Board accepted the E-Verify Memorandum of Understanding for Employers, for the Panther Trace I Community Development District.

FIFTH ORDER OF BUSINESS – Old Business Matters

- A. Exhibit 5: Consideration & Approval of Final Estimated Monthly Cost and Location of TECO Clubhouse Lighting Plan
- Ms. Vitale advised that she would work to confirm that the plan used downward-facing lighting fixtures to avoid light pollution for surrounding residents.
- On a MOTION by Mr. O'Neill, SECONDED by Mr. Themar, WITH ALL IN FAVOR, the Board approved the TECO Lighting Plan, for the Panther Trace I Community Development District.

52 SIXTH ORDER OF BUSINESS – Staff Reports

A. District Manager

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- Mr. Lotito stated that there was an issue with encroachment on the wetland buffer area with the pool, and advised that the District did not have the authority to sign off on the associated documents that the resident had been sending to him and Ms. Vitale. Mr. O'Neill additionally indicated that the documents were addressed to Phase II.
- 58 B. District Counsel
- There being none, the next item followed.
- 60 C. District Engineer
- There being none, the next item followed.
- D. Facilities Director
 - Exhibit 6: Facilities Director's Report January 2021
 - Ms. Vitale noted that the YMCA wished to partner with the District for swim lessons in 2021. Ms. Vitale additionally discussed plans for pressure washing the sidewalk, gazebo, and the retaining wall with the Board. Discussion ensued.
 - Exhibit 7: Review of the OLM Inspection Report, Grade Sheet, and LMP Weekly Summary Report
 - ➤ Presentation of Sample Survey on Proposed Amenities Upgrades
 - Ms. Vitale stated that the survey included word descriptions of amenities proposed by the Board for resident input, and that she intended on including images in the future. The Board discussed the picnic shelter on the field, with Supervisors stating concerns about liability for the grill and fire pit. The Board discussed potentially installing a track around the multi-purpose field, and discussed survey language and interpretation of survey results, particularly the number of resident respondents.
 - The Board opened discussion up to audience members. An audience member commented positively on the track installation upgrade, and expressed concerns about hazards related to the fire pit.

Regular Meeting Page 3 of 3 79 An audience member asked what the picnic shelter would contain, expressing an interest in 80 playing chess at the location. Ms. Jones explained that plans for the shelter were for it to be a multi-purpose area, noting that they included picnic tables. 81 82 SEVENTH ORDER OF BUSINESS - Supervisors Requests 83 There being none, the next item followed. 84 **EIGHTH ORDER OF BUSINESS – Audience Comments – New Business** 85 An audience member asked about the origin of the unassigned funds reflected in the financial statements, and Mr. Lotito explained how assessments were levied on homeowners. The audience 86 member additionally asked how people became Supervisors, and Ms. Jones explained the elections 87 88 process. 89 **NINTH ORDER OF BUSINESS – Adjournment** 90 Ms. Jones asked for final questions, comments, or corrections before requesting a motion to adjourn the meeting. There being none, Mr. O'Neill made a motion to adjourn the meeting. 91 92 On a MOTION by Mr. O'Neill, SECONDED by Mr. Themar, WITH ALL IN FAVOR, the Board adjourned 93 the meeting for the Panther Trace I Community Development District. 94 *Each person who decides to appeal any decision made by the Board with respect to any matter considered 95 at the meeting is advised that person may need to ensure that a verbatim record of the proceedings is made, including the testimony and evidence upon which such appeal is to be based. 96 97 Meeting minutes were approved at a meeting by vote of the Board of Supervisors at a publicly noticed 98 meeting held on _ 99

Signature

Printed Name

Title: □ Chairman

□ Vice Chairman

January 26, 2021

Panther Trace I CDD

Signature

Title:

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Printed Name

□ Secretary

□ Assistant Secretary

EXHIBIT 2

Panther Trace Community Development District

Financial Statements (Unaudited)

Period Ending January 31, 2021

Panther Trace CDD Balance Sheet January 31, 2021

	GENERAL FUND		DS2020 FUND	CONSOLIDATED TOTAL		
1 <u>A</u>	SSETS:					
2						
3	CASH	\$	51,798	\$ -	\$	51,798
4	CASH - DEBIT CARD		1,582	-		1,582
5						
6	INVESTMENTS:					
7	MONEY MARKET ACCOUNT - BU		2,490,237	-		2,490,237
8	TRUST - REVENUE ACCT		-	4,951		4,951
9	TRUST - RESERVE ACCT		-	-		-
10	TRUST - ESCROW ACCT		-	-		-
11	TRUST - INTEREST ACCT		-	-		-
12	ACCOUNTS RECEIVABLE		-	-		-
13	ON ROLL ASSESSMENTS RECEIVABLE - CY		29,357	10,508		39,865
14	DUE FROM OTHER FUNDS		-	278,829		278,829
15	PREPAID EXPENSES		49,265	-		49,265
16	DEPOSITS		16,860	 		16,860
	OTAL ASSETS	\$	2,639,099	\$ 294,288	\$	2,933,387
18						
19						
	MABILITIES:					
21						
22	ACCOUNTS PAYABLE	\$	1,380	\$ -	\$	1,380
24	ACCRUED EXPENSES		-	-		-
25	DEFERRED REVENUE (ON-ROLL)		29,357	10,508		39,865
26	DUE TO DS FUND		278,829	-		278,829
27						
	UND BALANCE:					
29						
30 N	IONSPENDABLE:					
31	PREPAID AND DEPOSITS		66,125	-		66,125
	SSIGNED: ONE QUARTER OPERATING CAPITAL		228,911	-		228,911
34 A	SSIGNED: RENEWAL & REPLACEMENT		295,923	-		295,923
	SSIGNED: FY 2017 INC. IN RESERVES		115,806	-		115,806
	SSIGNED: FY 2018 INC. IN RESERVES		100,615	-		100,615
	SSIGNED: FY 2019 INC. IN RESERVES		70,900	-		70,900
	SSIGNED: FY 2020 INC. IN RESERVES		79,495			79,495
	ESTRICTED:					
	DEBT SERVICE		-	283,780		283,780
41 U	NASSIGNED		1,371,758	-		1,371,758
42 T	OTAL LIABILITIES & FUND BALANCE	\$	2,639,099	\$ 294,288	\$	2,933,387

General Fund

Statement of Revenue, Expenses and Changes in Fund Balance For the Period From October 1, 2020 through January 31, 2021

		AI	FY2021 DOPTED UDGET	UDGET R-TO-DATE	ACTUAL FAVO		ARIANCE VORABLE AVORABLE)	
1 R	EVENUE							
2	SPECIAL ASSESSMENTS - ON ROLL (NET)	\$	787,745	\$ 262,582	\$	764,977	\$	502,395
3	INTEREST REVENUE		2,000	667		703		36
4	MISCELLANEOUS REVENUE (FIELD USE, ACCESS CARDS, ETC)		300	100		110		10
5	CH SECURITY OFFICER FEE		-	-		-		-
6	CLUBHOUSE RENTALS		2,500	833		200		(633)
7	FUND BALANCE FORWARD		123,099	 41,033		-		(41,033)
	OTAL REVENUE		915,644	 305,215		765,990		460,775
9								
	XPENDITURES							
11	FINANCIAL AND ADMINISTRATIVE:							
12	BOARD OF SUPERVISORS SALARIES		12,000	4,000		1,400		2,600
13	PAYROLL TAXES (BOS STAFF)		919	306		107		199
14	PAYROLL SERVICE FEES		650	217		98		119
15	MANAGEMENT CONSULTING SERVICES		45,000	15,000		15,000		-
16	SALES TAX		-	-		17		(17)
17	OFFICE SUPPLIES		500	167		3,176		(3,010)
18	BANK FEES		200	67		158		(91)
19	MISCELLANEOUS - (POSTAGE, COPIES, PHONE, ETC)			-		-		-
20	MAILING		50	17		40		(23)
21	SCHOOL SPONSORSHIP		200	67				67
22	OTHER MISCELLANEOUS		250	83		600		(517)
23	AUDITING		3,450	1,150		-		1,150
24	REGULATORY AND PERMIT FEES		175	175		175		-
25	LEGAL ADVERTISEMENTS		700	233		-		233
26	ENGINEERING SERVICES		5,000	1,667		-		1,667
27	TECHNOLOGY SERVICES & WEBSITE ADMIN		1,650	1,650		1,549		101
28	LEGAL SERVICES		7,500	 2,500		380		2,120
29	TOTAL FINANCIAL & ADMINISTRATIVE		78,244	27,298		22,700		4,598
30								
31	INSURANCE:							
32	INSURANCE (PUBLIC OFFICIALS & PROPERTY & CASUALTY)		14,131	 14,131		15,535		(1,404)
33	TOTAL INSURANCE		14,131	 14,131		15,535		(1,404)
34								
35	DEBT SERVICE ADMINISTRATION:							
36	DISCLOSURE REPORT		1,000	333		-		333
37	ARBITRAGE REBATE		650	217		650		(433)
38	TRUSTEE FEES		4,041	 1,347		-		1,347
39	TOTAL DEBT SERVICE ADMINISTRATION		5,691	 1,897		650		1,247
40								
41	UTILITIES:							
42	UTILITIES - ELECTRICITY		123,600	41,200		23,675		17,525
43	UTILITIES - WATER		12,000	4,000		4,001		(1)
44	UTILITIES - SOLID WASTE DISPOSAL		2,720	907		175		732
45	UTILITY IMPACT FEE		650	 650		625		25
46	TOTAL UTILITIES		138,970	 46,757		28,476		18,280
47								
48	SECURITY:							
49	SECURITY SYSTEM - CONTRACT		120	40		54		(14)
50	SECURITY PATROL		25,000	8,333		3,394		4,939
51	SECURITY MISCELLANEOUS EXPENSE (EQUIPMENT REPAIRS & MAIN	NT)	500	 167				167
52	TOTAL SECURITY		25,620	 8,540		3,449		5,092
53								

General Fund

Statement of Revenue, Expenses and Changes in Fund Balance For the Period From October 1, 2020 through January 31, 2021

		FY2021 ADOPTED BUDGET	BUDGET YEAR-TO-DATE	ACTUAL YEAR-TO-DATE	VARIANCE FAVORABLE (UNFAVORABLE)
54	PHYSICAL ENVIRONMENT:				
55	LAKE & POND MAINTENANCE	20,964	6,988	6,988	-
56	LAKE & POND MAINTENANCE - OTHER	5,500	1,833	-	1,833
57	ENTRY & WALLS MAINTENANCE	7,500	2,500	2,675	(175)
58	LANDSCAPE MAINTENANCE - CONTRACT	161,065	53,688	52,888	800
59	LANDSCAPE CONSULTING (INSPECTION)	15,120	5,040	5,040	-
60	LANDSCAPE - MISCELLANEOUS	40.000	12 222	(0(7	7.267
61	LANDSCAPE REPLACEMENT (PLANTS, SOD, MULCH, FERTILIZER)	40,000	13,333	6,067	7,267
62	TREE MAINTENANCE/REMOVAL	5,000	1,667	960	707
63 64	OTHER LANDSCAPE MISCELLANEOUS IRRIGATION REPAIRS & MAINTENANCE	5,000 7,500	1,667 2,500	1,702 4,935	(35)
65	IRRIGATION REPAIRS & MAINTENANCE IRRIGATION USAGE REPORTING	2,400	800	4,933	(2,435) 400
66	DECORATIVE LIGHT MAINTENANCE	1,200	400	-	400
67	PAVEMENT REPAIRS	1,000	333	_	333
68	PEST CONTROL	960	320	320	-
69	FIELD CONTINGENCY	10,000	3,333	1,540	1,793
70	TOTAL PHYSICAL ENVIRONMENT	283,209	94,403	83,515	10,888
71	-				
72	PARKS AND RECREATION:				
73	COMMUNICATIONS (TEL, CELL, INT)	2,640	880	733	147
74	CLUBHOUSE STAFF	70,103	23,368	24,810	(1,442)
75	CLUBHOUSE STAFF TAXES	5,363	1,788	2,034	(246)
76	UNEMPLOYMENT INSURANCE	1,200	400	-	400
77	CLUBHOUSE WORKMANS COMP INSURANCE	1,250	417	399	18
78	CLUBHOUSE STAFF PAYROLL FEES	3,000	1,000	941	59
79	CLUBHOUSE INTERIOR FURNISHINGS	1,500	500	-	500
80	CLUB FACILITY MAINTENANCE	18,000	6,000	3,039	2,961
81	POOL MAINTENANCE - CONTRACT	11,200	3,733	3,525	208
82	POOL MAINTENANCE - OTHER	6,000	2,000	1,786	214
83	POOL PERMIT	275	92	-	92
84	CLUBHOUSE SUPPLIES	2,500	833	-	833
85	PARK FACILITY MAINTENANCE	4,163	1,388	- 50 505	1,388
86	CAPITAL IMPROVEMENTS	135,000	45,000	58,597	(13,597)
87	SPECIAL EVENTS	25,000	8,333	10,063	(1,730)
88 89	DECORATIVE LIGHT/HOLIDAY MISCELLANEOUS	2,000	667	-	667
90	STORAGE	984	328	-	328
91	SIGNS	904	520	-	320
91	OTHER AMENITY CENTER REPAIRS & MAINTENANCE (PATIO	-	-		-
92	FURNITURE & CLUBHOUSE LIGHTING)	6,600	2,200	_	2,200
93	TOTAL PARKS AND RECREATION	296,778	98,926	105,925	(6,999)
94	_				(4))
95 96	TOTAL EXPENDITURES BEFORE CAPITAL RESERVES	842,644	291,953	260,250	31,703
	EXCESS OF REVENUE OVER (UNDER) EXPENDITURES BEFORE CAPITAL	73,000	13,262	505,740	492,478
98 99	<u>-</u>	75,000	10,202	303,740	472,470
100	CAPITAL RESERVES: CAPITAL ASSET RESERVES	73,000			
101	TOTAL CAPITAL RESERVES	73,000			
102	TOTAL CATTAL RESERVES	75,000			
	TOTAL EXPENDITURES	915,644	291,953	260,250	31,703
	EXCESS OF REVENUE OVER (UNDER) EXPENDITURES	-	13,262	505,740	492,478
107	FUND BALANCE - BEGINNING	1,431,572	477,191	1,823,793	1,823,793
108 109	INCREASE IN RESERVES FOR RENEWAL	73,000	-		
110 111	FUND BALANCE - ENDING	1,504,572	\$ 490,453	\$ 2,329,533	\$ 2,316,271
	Assessment budget, year-to-date budget and actual collections reported at net.				
117					

Renewal & Replacement (Reserve)

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General Fund

Statement of Revenue, Expenses and Changes in Fund Balance For the Period From October 1, 2020 through January 31, 2021

	FY2021 ADOPTED BUDGET	BUDGET YEAR-TO-DATE	ACTUAL YEAR-TO-DATE	FA	ARIANCE AVORABLE FAVORABLE)
120		Reserve for	Renewal & Replacement	\$	431,808
121			FY 2017	\$	115,806
122			FY 2018	\$	100,615
123			FY 2019	\$	70,900
124			FY 2020	\$	73,000
125			Solar & Heat Pump	\$	(98,803)
126			Bathroom Renovation	\$	(27,357)
127		Split Sys	tem (A/C) & Compressor	\$	(9,725)
128			Total	\$	656,244

Debt Service Fund- Series 2020

Statement of Revenue, Expenses and Changes in Fund Balance For the Period From October 1, 2020 through January 31, 2021

			ACTUAL R-TO-DATE
1	REVENUE		
2	SPECIAL ASSESSMENTS - ON ROLL (NET)	\$	273,817
3	DISCOUNT (ASSESSMENTS)		- -
4	INTEREST REVENUE		1
5	TOTAL REVENUE		273,817
6			
7			
8			
9	EXPENDITURES		
10	INTEREST EXPENSE		47,508
11	PRINCIPAL RETIREMENT		-
12	COST OF ISSUANCE		
	TOTAL EXPENDITURES		47,508
14			
	EXCESS OF REVENUE OVER (UNDER) EXPENDITURES		226,309
16	OFFICE THE ANGLE OF STATE OF S		
	OTHER FINANCING SOURCES (USES)		
18	BOND PROCEEDS		-
19	TRANSFER IN (OUT)		
	TOTAL OTHER FINANCING SOURCES (USES)		
21	ELDID DAL ANCE, DECIDING		57 471
22	FUND BALANCE - BEGINNING		57,471
23	EUND DAT ANCE ENDING	•	202.700
	FUND BALANCE - ENDING	\$	283,780
25			

a) Assessment budget reported at gross and year-to-date budget and actual collections26 adjusted for net tax collections.

Panther Trace CDD Cash Reconciliation (GF) January 31, 2021

	BankU	nited (Operating Acct)
Balance Per Bank Statement	\$	55,368.68
Add: Deposits in Transit Less: Outstanding Checks		(3,570.62)
Adjusted Bank Balance	\$	51,798.06
Beginning Bank Balance Per Books	\$	53,887.90
Cash Receipts		50,004.16
Cash Disbursements		(52,094.00)
Cash Balance Per Books	\$	51,798.06

	EXHIBIT 3



DPFG Management & Consulting LLC 1060 Maitland Center Commons Blvd Suite 34 Maitland FL 32751-7255

Credit Memo

Credit # 117697 **Date** 1/31/2021

PO#

Project

Subsidiary DPFG Management & ...

Bill To

Panther Trace CDD - Phase I c/o DPFG M&C, LLC 250 International Parkway, Suite 280 Lake Mary FL 32746

Item	Quantity	Description	Rate	Serial/Lot Numbers	Amount	Tax Rate
DPFG Annual Management Fee	1	Website Services			500.00	

Total \$500.00



EXHIBIT 4



Estimate

Submitted To:
Panther Trace CDD 1 c/o DPFG
250 International Parkway, Suite 280 Lake Mary, FL 32746

Date	2/10/2021	
Estimate #	70014	
LMP REPRESENTATIVE		
GAR		
PO#		
Work Order #		

DESCRIPTION	QTY	COST	TOTAL
Proposal provides for the installation of drain basin and piping to direct standing water along the east side of the picnic/ gazebo area inside the children's playground into the nearby storm drain. Work provides for drilling into the sidewall of the existing storm drain to establish positive flow from where water pools along the concrete slab. Pipe to be cemented into the sidewall of the storm drain to affix and restrict movement or separation. Design provides for an efficient and expedient means to remove excess and pooling water resulting from rainfall and watershed from contour and grade of the area. All work includes, clean-up, removal, and disposal of debris generated during the course of work.			
NDS Square Catch Basin w/ grate, outlets, plugs	1	117.55	117.55
ADS Drain pipe - 4" solid	50	4.00	200.00
Core drill - rental Misc - mortar, cement, supplies	1	174.00 44.25	174.00 44.25
wisc - mortal, cement, supplies	-	44.23	44.20

TERMS AND CONDITIONS:

TOTAL \$535.80

LMP reserves the right to withdraw this proposal if not accepted within 30 days of the date listed above. Any alteration or deviation to scope of work involving additional costs must be agreed upon in writing as a separate proposal or change order to this proposal. Periodic invoices may be submitted if job is substantial in nature with final invoice being submitted at completion of project. Any work performed requiring more than 5 days to complete is subject to progressive payments as portions of the work are completed. No finance charge will be imposed if the total of said work is paid in full within 30 days of invoice date. If not paid in full within 30 days, then customer is subject to finance charges on the balance of the work from the invoice date at a rate of 1.5% per month until paid. LMP shall have the right to stop work under this contract until all outstanding amounts including finance charges are paid in full. Payments will be applied to the oldest invoices.

ACCEPTANCE OF PROPOSAL: The above prices, scope of work and terms and conditions are hereby satisfactorily agreed upon. LMP, Inc. has been authorized to perform the work as outlined and payment will be made as outlined above. The above pricing does not include any unforeseen modifications to the said irrigation system that could not be reasonably accounted for prior to job start. All plant material carries a one (1) year warranty provided LMP, Inc. is performing landscape maintenance services to the area installed or enhanced at the time of installation. If not, then there is no warranty on the plant material.

OWNER / AGENT

EXHIBIT 5



PANTHER TRACE COMMUNITY DEVELOPMENT DISTRICT

♦ 12515 Bramfield Drive ♦ Riverview, Florida 33579 ♦ (813) 671-8023

To: Board of Supervisors From: Monica Vitale Date: February 23, 2021 Re: Landscaping Proposals

Dear Board,

I have a few landscaping proposals for your consideration.

Estimate 69978- this provides for completion of the playground, placing new sod in the previously grassy area of the playground and relocating irrigation to better suit the needs.

Estimate 67718- modification and price reduction of a previously proposed enhancement. This is the area located at the tip of the playground and would provide a focal entry. We would work within the timeline of the installation of the parking lot lighting.

Estimate 69630- this provides modifications to the front entry annual beds to help us to make better use of our watering to comply with the current county guidelines of 1 water day per week in effect until 2022.

Estimate 69901- common area mulching. We tabled the mulching that would have taken place in fall of 2020. The community beds are now in need of new mulch. This is in contract to be paid at the time of service.

Please provide direction on these proposals. Thank you.

Monica Vitale



Estimate

Submitted To:
Panther Trace CDD 1 c/o DPFG 250 International Parkway, Suite 280
Lake Mary, FL 32746

Date	2/11/2021	
Estimate #	69978	
LMP REPRESENTATIVE		
MA		
PO#		
Work Order #		

DESCRIPTION	QTY	COST	TOTAL
Proposal provides for the installation of sod within childrens playground area to repair and re-establish ground cover to areas impacted by construction of new play structures. Work provides for removal of existing, grading as needed, relocation of playground border on the west side of picnic shelter to sit flush against shelter slab to aid in erosion control, and irrigation modifications needed for coverage Irrigation modification include capping and reloaction of spray heads to provide coverage to sod areas, capping of spray heads no longer needed due to removal of vegetative ground cover, additiona of heads to provide full coverage. All work includes, clean-up, removal, and disposal of debris generated during the course of work.			
Sod - St. Aug/ Floratam SF	3,470	0.65	2,255.50
Bed Prep/ Debris/ Disposal	1	737.50	737.50
Irrigation Modifications/ Adjustments	1	1,364.75	1,364.75

TERMS AND CONDITIONS:

TOTAL \$4,357.75

LMP reserves the right to withdraw this proposal if not accepted within 30 days of the date listed above. Any alteration or deviation to scope of work involving additional costs must be agreed upon in writing as a separate proposal or change order to this proposal. Periodic invoices may be submitted if job is substantial in nature with final invoice being submitted at completion of project. Any work performed requiring more than 5 days to complete is subject to progressive payments as portions of the work are completed. No finance charge will be imposed if the total of said work is paid in full within 30 days of invoice date. If not paid in full within 30 days, then customer is subject to finance charges on the balance of the work from the invoice date at a rate of 1.5% per month until paid. LMP shall have the right to stop work under this contract until all outstanding amounts including finance charges are paid in full. Payments will be applied to the oldest invoices.

ACCEPTANCE OF PROPOSAL: The above prices, scope of work and terms and conditions are hereby satisfactorily agreed upon. LMP, Inc. has been authorized to perform the work as outlined and payment will be made as outlined above. The above pricing does not include any unforeseen modifications to the said irrigation system that could not be reasonably accounted for prior to job start. All plant material carries a one (1) year warranty provided LMP, Inc. is performing landscape maintenance services to the area installed or enhanced at the time of installation. If not, then there is no warranty on the plant material.

OWNER / AGENT



Estimate

Submitted To:
Panther Trace CDD 1 c/o DPFG 250 International Parkway, Suite 280
Lake Mary, FL 32746

Date	9/22/2020	
Estimate #	67718	
LMP REPRESENTATIVE		
MA		
PO#		
Work Order #		

DESCRIPTION	QTY	COST	TOTAL
Proposal provides for landscaping of the turf area located on the west side of the Clubhouse/ Pool entry from west bound Panther Trace Blvd. The target area is just outside the playground perimeter/ fence. Please refer to attached map for reference. Purpose of proposal is to use this area as a visual focal point as you enter/ exit the property while resolving an ongoing issue with the long term survivability and quality of the turf in this location. Work to include replacing existing turf with materials as specified with the Crotons backdropped by the existing hedge of viburnum and fronted with Liriope. The footprint (500 sf) of turf is credited back against the overall cost of the project. All work includes, clean-up, removal, and disposal of debris generated during the course of work.			
Croton - Mamy 3g	27	17.70	477.90
Liriope - Evergreen Giant 1g	90	5.60	504.00
Sod (credit) SF 500	1	-400.00	-400.00

TERMS AND CONDITIONS:

TOTAL \$581.90

LMP reserves the right to withdraw this proposal if not accepted within 30 days of the date listed above. Any alteration or deviation to scope of work involving additional costs must be agreed upon in writing as a separate proposal or change order to this proposal. Periodic invoices may be submitted if job is substantial in nature with final invoice being submitted at completion of project. Any work performed requiring more than 5 days to complete is subject to progressive payments as portions of the work are completed. No finance charge will be imposed if the total of said work is paid in full within 30 days of invoice date. If not paid in full within 30 days, then customer is subject to finance charges on the balance of the work from the invoice date at a rate of 1.5% per month until paid. LMP shall have the right to stop work under this contract until all outstanding amounts including finance charges are paid in full. Payments will be applied to the oldest invoices.

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OWNER / AGENT



Estimate

Submitted To:
Panther Trace CDD 1 c/o DPFG 250 International Parkway, Suite 280
Lake Mary, FL 32746

Date	1/23/2021	
Estimate #	69630	
LMP REPRESENTATIVE		
TN-TI		
PO#		
Work Order #		

Annual beds at US301 entrance - Controller A - zone 3

DESCRIPTION	QTY	COST	TOTAL
Rainbird drip irrigation tubing	360	0.65	234.00
1/2 inch ell S x FIPT	6	0.84	5.04
1/2 x 3/4 inch poly nipple	6	0.71	4.26
3/4 inch drip adapter FIPT x barb x barb	6	1.57	9.42
1/2 inch coupling	6	0.44	2.64
1/2 inch flex pipe pipe	12	0.72	8.64
1/2 inch cap	6	0.61	3.66
6 inch soil staple	150	0.18	27.00
MaxiJet stake assembly	68	3.25	221.00
MAR180W MaxiJet mister nozzle 180 degree	40	0.50	20.00
MAR340W MaxiJet mister nozzle 340 degree	28	0.50	14.00
drip irrigation tee	12	0.85	10.20
drip irrigation ell	8	0.83	6.64
Labor: 1 man @ \$ 45.00 per hour	12	45.00	540.00
Change spray heads to drip irrigation with misters.			
Cap off 6 spray heads.			

TERMS AND CONDITIONS:

TOTAL \$1,106.50

LMP reserves the right to withdraw this proposal if not accepted within 30 days of the date listed above. Any alteration or deviation to scope of work involving additional costs must be agreed upon in writing as a separate proposal or change order to this proposal. Periodic invoices may be submitted if job is substantial in nature with final invoice being submitted at completion of project. Any work performed requiring more than 5 days to complete is subject to progressive payments as portions of the work are completed. No finance charge will be imposed if the total of said work is paid in full within 30 days of invoice date. If not paid in full within 30 days, then customer is subject to finance charges on the balance of the work from the invoice date at a rate of 1.5% per month until paid. LMP shall have the right to stop work under this contract until all outstanding amounts including finance charges are paid in full. Payments will be applied to the oldest invoices.

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OWNER / AGENT



Estimate

Submitted To:
Panther Trace CDD 1 c/o DPFG 250 International Parkway, Suite 280 Lake Mary, FL 32746

Date	2/9/2021	
Estimate #	69901	
LMP REPRESENTATIVE		
MA		
PO#		
Work Order #		

DESCRIPTION	QTY	COST	TOTAL
Installation of mulch throughout common area bedding and tree ring locations. Work includes trenching of tree rings and bedding areas where bedding meets hardscape surfaces.			
Pricing and scope are per Itemized Bid Form, Category D - mulch, pine bark, and trenching.			
All work includes clean-up, removal, disposal of debris generated during the course of work.			
Mulch - Pine Bark CY	325	45.00	14,625.00
Mulch - Trenching	1	350.00	350.00

TERMS AND CONDITIONS:

TOTAL \$14,975.00

LMP reserves the right to withdraw this proposal if not accepted within 30 days of the date listed above. Any alteration or deviation to scope of work involving additional costs must be agreed upon in writing as a separate proposal or change order to this proposal. Periodic invoices may be submitted if job is substantial in nature with final invoice being submitted at completion of project. Any work performed requiring more than 5 days to complete is subject to progressive payments as portions of the work are completed. No finance charge will be imposed if the total of said work is paid in full within 30 days of invoice date. If not paid in full within 30 days, then customer is subject to finance charges on the balance of the work from the invoice date at a rate of 1.5% per month until paid. LMP shall have the right to stop work under this contract until all outstanding amounts including finance charges are paid in full. Payments will be applied to the oldest invoices.

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OWNER / AGENT

EXHIBIT 6

PANTHER TRACE CDD-PHASE I FACILITIES DIRECTOR REPORT

AQUATICS REPORTS

Reports will be available to Supervisors upon request.

Maintenance

i. Monthly maintenance is ongoing per contract.

LANDSCAPE

- I have been working closely with LMP and Garth on refurbishment of the playground. See attached proposals.
- We are working to keep existing landscape within the constraints of the new watering restrictions.
- Inspection Report and Grade sheet included in this report.

CLUBHOUSE POOL PLAYGROUND

Maintenance

- Playground has been installed. At the writing of this report, I am awaiting the mulch, the drainage, the sod, and the final inspection.
- Pressure washing of the sidewalks, retaining wall and gazebo have been completed. Painting and additional touch up to the gazebo will be completed prior to our meeting.

Events

- We are partnering with Spurlino YMCA to provide swimming lessons.
- We will also be providing Free Lessons for one week in cooperation with BSAC and the Children's Board as we have done the past two summers.

	EXHIBIT 7

PANTHER TRACE

MONTHLY LANDSCAPE MAINTENANCE INSPECTION GRADESHEET

A. LANDSCAPE MAINTENANCE	VALUE	DEDUCTION	REASON FOR DEDUCTION
TURF	5		
TURF FERTILITY	15		
TURF EDGING	5		
WEED CONTROL – TURF AREAS	10		
TURF INSECT/DISEASE MANAGEMENT	10	-5	Boulevard center island
PLANT FERTILITY	5		
WEED CONTROL – BED AREAS	10		
PLANT INSECT/DISEASE CONTROL	10		
PRUNING	10	-2	Street trees
CLEANLINESS	10	-3	Pruning debris / leaf removal
MULCHING	5		
WATER/IRRIGATION MANAGEMENT	15		Calculate one day runtime hour requirement per Hill Co h20 restrictions
CARRYOVERS	5		

B. SEASONAL COLOR/PERENNIAL MAINTENANCE	VALUE	DEDUCTION	REASON FOR DEDUCTION
VIGOR/APPEARANCE	10		
INSECT/DISEASE CONTROL	10		
DEADHEADING/PRUNING	10		
MAXIMUM VALUE	145		



Date:1-22-21 Score: 93.5 Performance Payment™ 100%

Contractor Signature:

Property Representative Signature:



PANTHER TRACE CDD

LANDSCAPE INSPECTION January 22, 2021

ATTENDING:
MONICA VITALE – PANTHER TRACE CDD
GARTH RINARD – LMP
MIKE ARNESON - LMP
PAUL WOODS – OLM, INC.

SCORE: 93.5%

NEXT INSPECTION FEBRUARY 19TH, 2021 AT 1:30 PM

CATEGORY I: MAINTENANCE CARRYOVER ITEMS

NONE

CATEGORY II: MAINTENANCE ITEMS

COMMONS

- 1. Remove trash and debris along pond shores and wood lines.
- 2. Remove Spanish and Ball Moss throughout Crape Myrtles.

HAWTHORN

- 3. Center median island: Improve fertility in the Asian Jasmine.
- 4. Across the north perimeter pond: Move the fallen stockade fence of District property setting back on the private property adjacent.
- 5. Prune to contract limits Oak tree limbs obstructing streetlamps.
- 6. West bound lane: Prune back the wood line overgrowth including Brazilian Peppers growing into the Pine tree stands.

HUNTINGTON

- 7. Inside of the berm: Monitor recovery of areas of previous turf loss due to disease promoting infilling growth.
- 8. Along the 301: Remove leaves in the frontage bed.
- 9. Throughout center media islands: Redistribute remaining bed mulch maintaining a neatened appearance.
- 10. Along the Greystone frontage: Remove stubs from Pine trees with pole saws.
- 11. Stratford frontage inside irrigated turf stands: Control turf weeds.
- 12. Center medina island between Greystone and Stratford: Improve vigor in turf stands where fungus previously occurred.

US 301

13. Improve appearance in oleander, remove windfall and debris above construction zone.

ENTRANCE

- 14. Define balance along the center island beds. Make mulch lines appear symmetrical and uniform.
- 15. Remove pruning debris in grass beds.
- 16. Redistribute remaining bed mulch to cover bare areas.
- 17. Confirm fertility to palms.

SPORTS FIELD

- 18. Promote infilling growth in Bermuda into areas of turf weed control.
- 19. Remove debris and windfall in Viburnum hedge along parking.
- 20. Control turf disease near tennis courts.

CATEGORY III: IMPROVEMENTS - PRICING

NONE

CATEGORY IV: NOTES TO OWNER

NONE

CATEGORY V: NOTES TO CONTRACTOR

1. For planning purpose for seasonal color consider plants that are tall enough to overgrow the height of the Liriope.

PGW:kn

cc: Monica Vitale <u>ptreccentermanager@verizon.net</u>
Scott Carlson <u>scott.carlson@lmppro.com</u>
Garth Rinard <u>garth.rinard@lmppro.com</u>
Barbara Gonzalez <u>ARpayments@lmppro.com</u>
Mike Arneson <u>Mike.arneson@lmppro.com</u>



January 25, 2021

Monica Vitale, LCAM, Facilities Director Panther Trace CDD – Phase I 12515 Bramfield Dr. Riverview, Florida 33579

Re: Landscape Maintenance – Weekly update

Monica,

For your review, below are landscape maintenance related items completed for the week of 01/18/21:

- 1. Mow, edge, line trim, blow common area St. Augustine, Sports field, and ponds Completed
 - a. Note: Bahia pond mowing cycles shift to a bi-weekly schedule the week of 9/28 and continue bi-weekly through mid-April 2021.
- 2. Removal of trash, litter, debris, and signage along Panther Trace Blvd. and entrances including pond shorelines.
- 3. General trimming/ pruning shrub/ hedges along Panther Trace Blvd.
- 4. Round-up weed control.
- 5. Turf application(s) for turf weed and fungal control.
- 6. OLM inspection.
- 7. Note: Water restriction changes: Effective 1/4/21 per Hillsborough County, residents and properties located south of the Alafia River (South County) are required to adjust to new watering restrictions. The new restrictions allow for watering only one day per week and change the watering window hours and duration.

Watering can occur between the hours of 8:30 am - 12:00 pm and 6:00 pm - 11:59 pm. This amounts to a 9.5 hour watering window versus the current 13 hour window. Restrictions remain in effect until the end of 2022.

Some links for additional information:

Hillsborough County - Watering Restrictions Set to Improve Water Pressure in South County

Hillsborough County - Find My Watering Days

<u>Proposed Ordinance for Water Use Restrictions Effective as of Jan. 4, 2020</u> (hillsboroughcounty.org)

8. Note: Florida Automated Weather Network (FAWN) – Balm/ Riverview Station reports rainfall measurements for the week of 01/18/21 – 01/25/21 was a total of 0.00" with a maximum rainfall amount of 0.00". Soil temperatures reported as 66.34 degrees.

9. Panther Trace Weather Station (KFLRIVER99) reporting for Monday 01/25/21 – maximum rainfall of 0.00" with a cumulative total for the week of 0.00".

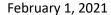
Should you have any questions or need further information please do not hesitate to contact me at your convenience.

Thank you,

Garth Rinard

Garth Rinard, Account Manager
O: 813.757.6500
C: 813.478.9678
garth.rinard@Imppro.com

cc: Paul Woods, OLM, Inc.





Monica Vitale, LCAM, Facilities Director Panther Trace CDD – Phase I 12515 Bramfield Dr. Riverview, Florida 33579

Re: Landscape Maintenance – Weekly update

Monica,

For your review, below are landscape maintenance related items completed for the week of 01/25/21:

- 1. Mow, edge, line trim, blow common area St. Augustine, Sports field, and ponds 'Bye' week.
 - a. Note: Bahia pond mowing cycles shift to a bi-weekly schedule the week of 9/28 and continue bi-weekly through mid-April 2021.
- 2. Removal of trash, litter, debris, and signage along Panther Trace Blvd. and entrances including pond shorelines.
- 3. Palm trim/ maintenance resolved at 10765 Banfield Dr.
- 4. General trimming/ pruning shrub/ hedges along Panther Trace Blvd.
- 5. Round-up weed control.
- 6. Note: Water restriction changes: Effective 1/4/21 per Hillsborough County, residents and properties located south of the Alafia River (South County) are required to adjust to new watering restrictions. The new restrictions allow for watering only one day per week and change the watering window hours and duration.

Watering can occur between the hours of 8:30 am - 12:00 pm and 6:00 pm - 11:59 pm. This amounts to a 9.5 hour watering window versus the current 13 hour window. Restrictions remain in effect until the end of 2022.

Some links for additional information:

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Hillsborough County - Find My Watering Days

<u>Proposed Ordinance for Water Use Restrictions Effective as of Jan. 4, 2020</u> (hillsboroughcounty.org)

7. Note: Florida Automated Weather Network (FAWN) – Balm/ Riverview Station reports rainfall measurements for the week of 01/18/21 – 01/25/21 was a total of 0.57" with a maximum rainfall amount of 0.24" on Wednesday 1/27/21. Soil temperatures reported as 66.22 degrees.

8. Panther Trace Weather Station (KFLRIVER99) reporting for Monday 01/25/21 – maximum rainfall of 0.09" on Wednesday 1/27/21 with a cumulative total for the week of 0.22".

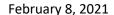
Should you have any questions or need further information please do not hesitate to contact me at your convenience.

Thank you,

Garth Rinard

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O: 813.757.6500
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garth.rinard@Imppro.com

cc: Paul Woods, OLM, Inc.





Monica Vitale, LCAM, Facilities Director Panther Trace CDD – Phase I 12515 Bramfield Dr. Riverview, Florida 33579

Re: Landscape Maintenance – Weekly update

Monica,

For your review, below are landscape maintenance related items completed for the week of 02/01/21:

- 1. Mow, edge, line trim, blow common area St. Augustine, Sports field, and ponds Completed.
 - a. Note: Bahia pond mowing cycles shift to a bi-weekly schedule the week of 9/28 and continue bi-weekly through mid-April 2021.
- 2. Removal of trash, litter, debris, and signage along Panther Trace Blvd. and entrances including pond shorelines.
- 3. Fan palm dead-wooding within Blvd medians.
- 4. Select limb and stub removal on evergreens throughout sports field commons.
- 5. General trimming/ pruning shrub/ hedges along US 301.
- 6. Round-up weed control.
- 7. Note: Water restriction changes: Effective 1/4/21 per Hillsborough County, residents and properties located south of the Alafia River (South County) are required to adjust to new watering restrictions. The new restrictions allow for watering only one day per week and change the watering window hours and duration.

Watering can occur between the hours of 8:30 am - 12:00 pm and 6:00 pm - 11:59 pm. This amounts to a 9.5 hour watering window versus the current 13 hour window. Restrictions remain in effect until the end of 2022.

Some links for additional information:

Hillsborough County - Watering Restrictions Set to Improve Water Pressure in South County

Hillsborough County - Find My Watering Days

Proposed Ordinance for Water Use Restrictions Effective as of Jan. 4, 2020 (hillsboroughcounty.org)

8. Note: Florida Automated Weather Network (FAWN) – Balm/ Riverview Station reports rainfall measurements for the week of 02/01/21 – 02/08/21 was a total of 0.83" with a maximum rainfall amount of 0.58" on Sunday 2/07/21. Soil temperatures reported as 66.09 degrees.

9. Panther Trace Weather Station (KFLRIVER99) reporting for Monday 02/08/21 – maximum rainfall of 0.52" on Sunday 2/07/21 with a cumulative total for the week of 1.19".

Should you have any questions or need further information please do not hesitate to contact me at your convenience.

Thank you,

Garth Rinard

Garth Rinard, Account Manager
O: 813.757.6500
C: 813.478.9678
garth.rinard@lmppro.com

cc: Paul Woods, OLM, Inc.

EXHIBIT 8



PANTHER TRACE COMMUNITY DEVELOPMENT DISTRICT

♦ 12515 Bramfield Drive ♦ Riverview, Florida 33579 ♦ (813) 671-8023

To: Board of Supervisors From: Monica Vitale Date: February 23, 2021 Re: Request for Food Trucks

Dear Board,

I have had some requests for Food Truck Vendors to set up and provide options for folks to pick up food. Please see attached Menus and COVID policies. Please advise if you would like me to work with these vendors. Thank you.

Monica Vitale Facilities Director

Surly Mermaid Food Truck

Steve Thomas, Head Merman/Executive Chef Amber Thomas, Boss Lady
Bubbletrousers, LLC
PO Box 1053
Ruskin, Florida 33570
813.335.6885
surlymermaidfoodtruck.com
facebook.com/theSurlyMermaidFoodTruck
instagram.com/surlymermaidfoodtruck

We do have an online ordering platform so that makes for easy contactless service. We also wear masks and put out hand sanitizer. Also, all orders are TO GO.

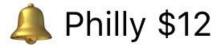




WWW.SURLYMERMAIDFOODTRUCK.COM (813) 335-6885

Specials:





Chicken Strips w/ FF \$10

Chicken Caesar Wrap \$12

Cuban w/ FF \$12

Zucchini Fries \$6

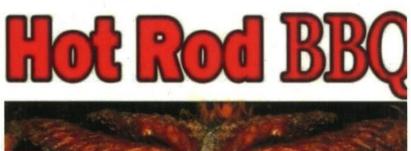
Cheese Fries \$6

Fried Ravioli \$7

🍤 Coconut Shrimp \$13

Rodney Byrd <u>rbyrd463@gmail.com</u> Hot Rod BBQ

Follows FDoH Guidelines for COVID in the work Place





For Catering also Call 813-770-3711

All Dinners include Yellow Rice & your choice of 2

sides with any Meat \$14
Potato Salad-Bake Beans-Candy Yams-Mac-n-Cheese-Cole Slaw or Collard Greens

Sandwiches W/FF:

Cheese Burgers \$8

Pulled Pork \$8

Ribs \$9

Sausage \$7

Chicken \$7 Beef Brisket \$9





Follow us on FaceBook: Hot Rod Smoke BBQ in Riverview



Wine order's: W/FF BBQ Wines \$ 7 Hot Wines \$ 7

Sea Tood: Smoke Salmon \$ Fried Fish \$ Fried Shrimp \$





Responding to **COVID-19** in the Workplace

Florida Department of Health • Florida Health.gov

Reducing the spread

Effective strategies for preventing the spread of COVID-19 in the workplace include:

- Physical distancing (separation of all employees, customers, visitors by at least 6 feet).
- Promotion of frequent hand washing.
- Environmental cleaning and disinfection of high-touch surfaces (i.e. door handles).
- Ensuring HVAC systems are in good working order, and ventilation has been increased, where possible.
- Establishing sick leave policies that allow employees to stay home when ill and to stay home to care for sick household members. Make sure that employees are aware of these policies.
- Self-screening for symptoms before employees enter the workspace.
 Scan the code to learn more.
- Symptomatic individuals should consult with their health care provider regarding any potential need for COVID-19 testing.



When you have a COVID-19 positive employee in the workplace

Once a COVID-19 case (a person with a positive PCR or antigen laboratory result, regardless of symptoms) is identified among employees, the employer should:

- Make sure that the COVID-19 positive employee is sent home and stays home in isolation.
- Identify all close contacts associated with the workplace (both employees and non-employees) who had exposure to the case during the infectious period.
- A case is typically considered to be infectious from 48 hours before symptoms first appeared (or date of first positive laboratory test for people without symptoms) until the time the case is sent home to get isolated.
- Any contact who is symptomatic should immediately be sent home to self-isolate.
- All asymptomatic close contacts are required to self-quarantine for 14 days from the last date of their exposure regardless if the contact tests negative during the quarantine period or not. Staff instructed to self-isolate or self-quarantine who cannot work remotely should be given consideration for paid sick leave.
- ¹A close contact is any individual within the workplace who was within 6 feet of the case for more than 15 minutes or had contact with the case's body fluids and/or secretions, for example, being coughed or sneezed on, sharing of a drink or food utensils.

Returning to work

Testing is not needed for individuals to return to work. Return to work is based on the following three criteria:

- **1.** At least 10 days have passed since symptoms first appeared.
- **2.** At least 24 hours have passed since last fever without the use of fever-reducing medications.
- **3.** Symptoms (e.g., cough, shortness of breath) have improved.

For cases of COVID-19 who were never symptomatic, they should be allowed to return to work after at least 10 days have passed since the date of their positive lab test.

Close contacts to cases of COVID-19 should be allowed to return to work after 14 days have passed from their last date of exposure to the case as long as they have remained symptom free.